



Workforce Planning Board of Waterloo Wellington Dufferin

JOB DEMAND REPORT OCTOBER 2020

Job posting data collected by the Workforce Planning Board of Waterloo Wellington Dufferin from job boards and employer websites who recruit candidates in Waterloo Region, Wellington County, Guelph, and Dufferin County.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
6,614	4,509	2,795	23

OF DAYS POSTED

AVERAGE	MEDIAN
16	16

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	REGION	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

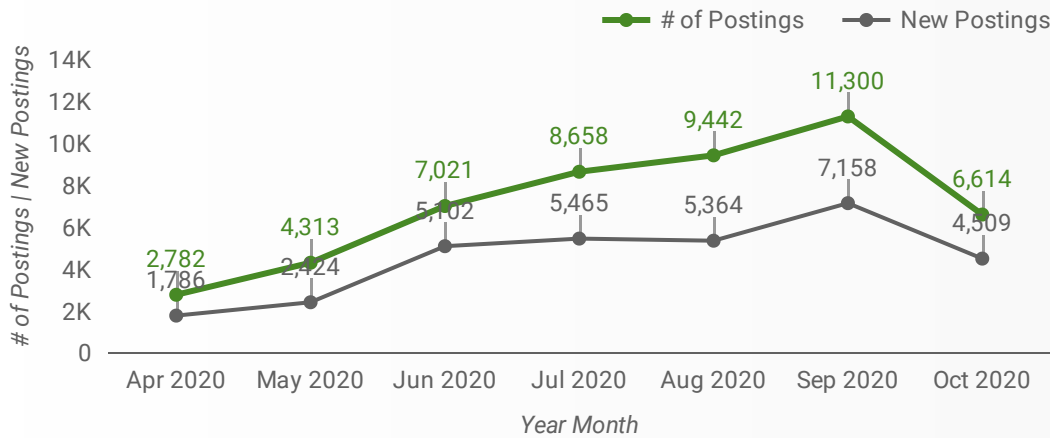


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JOB POSTINGS BY MONTH

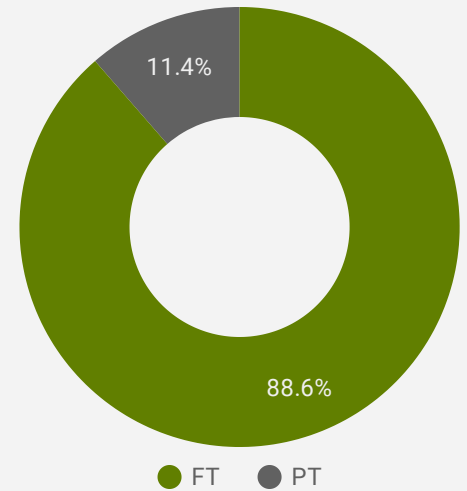
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



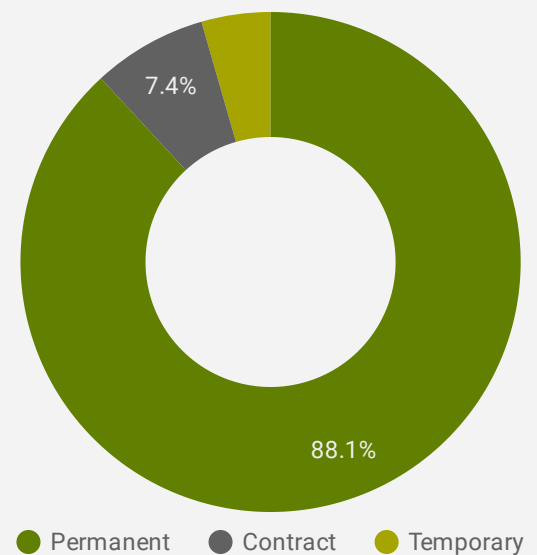
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kitchener	1,782	17	16.0
2.	City of Guelph	1,369	15	16.0
3.	City of Cambridge	1,085	17	16.0
4.	City of Waterloo	1,016	15	16.0
5.	Town of Orangeville	350	15	16.0
6.	Township of Centre Wellington	187	20	16.0
7.	Woolwich Township	134	16	16.0
8.	Township of Wellington North	83	15	16.0

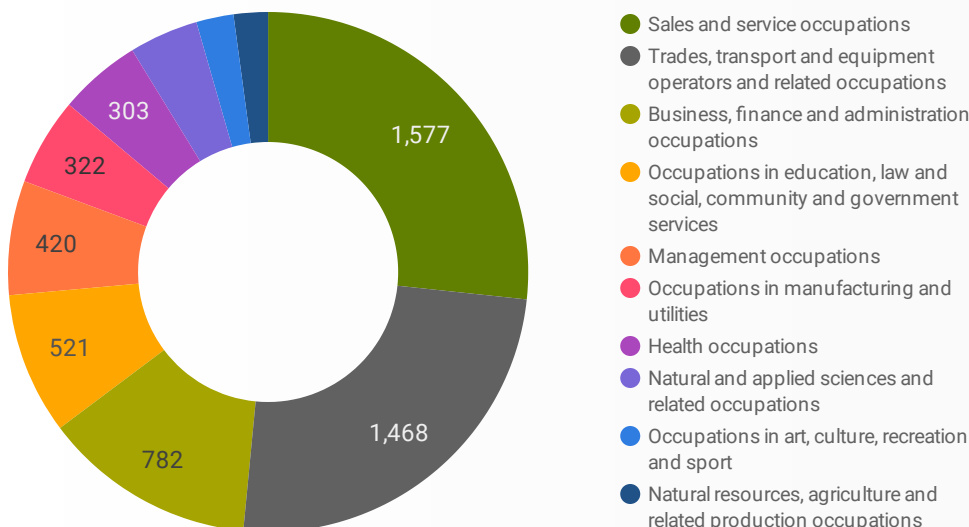
JOB DURATION

Permanency of jobs posted



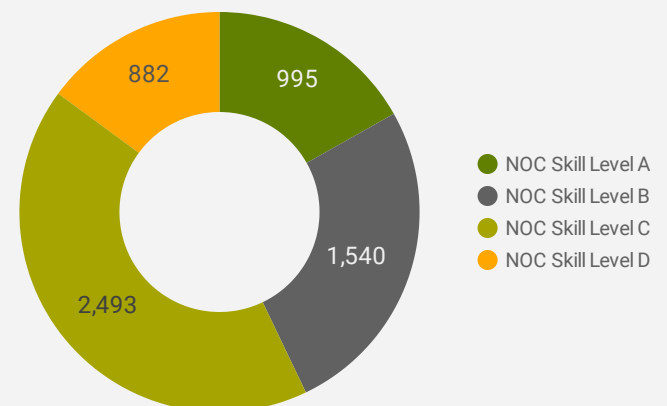
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Material handlers	385
2.	Retail salespersons	383
3.	Other customer and information services representatives	235
4.	Home support workers, housekeepers and related occupations	217
5.	Transport truck drivers	186
6.	Delivery and courier service drivers	167
7.	Other labourers in processing, manufacturing and utilities	164
8.	Light duty cleaners	134
9.	Retail and wholesale trade managers	110
10.	Food counter attendants, kitchen helpers and related support occupations	99
11.	Cooks	99
12.	Administrative assistants	91
13.	Construction trades helpers and labourers	83
14.	Landscaping and grounds maintenance labourers	75
15.	Receptionists	72
16.	Janitors, caretakers and building superintendents	72
17.	Cashiers	62
18.	Social workers	56
19.	Shippers and receivers	54
20.	Automotive service technicians, truck and bus mechanics and mechanical repairers	54
21.	Security guards and related security service occupations	52
22.	Roofers and shinglers	52
23.	Senior government managers and officials	51
24.	Other sales related occupations	51
25.	Carpenters	49
26.	Other assisting occupations in support of health services	49
27.	Food service supervisors	47
28.	Residential and commercial installers and servicers	46
29.	Computer network technicians	46
30.	General office support workers	45

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji Jobs	425
2.	Randstad	105
3.	Home Depot Canada	78
4.	Amazon	72
5.	Lowe's	59
6.	Grand River Hospital	50
7.	OpenText	48
8.	Linamar Corp	42
9.	St. Mary's General Hospital	33
10.	TJX Companies, Inc.	33
11.	Ontario FireWaterAir.ca	30
12.	We Check	30
13.	Loblaw Companies Limited	29
14.	Walmart Canada	28
15.	Region of Waterloo	27
16.	Employer	25
17.	Schlegel Villages	24
18.	CarePartners	24
19.	Snowman.ca	23
20.	Davidson Contract Services	23
21.	University of Waterloo	22
22.	Canadian Tire	22
23.	TJX Canada	21
24.	Headwaters Health Care Centre	20
25.	Hallink	20
26.	The City of Guelph	19
27.	ATS Automation Tooling Systems Inc.	19
28.	UPS	19
29.	Sun Life Financial	19



OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	385	13	16
2.	6421	Retail salespersons	NOC Skill Level C	383	14	16
3.	6552	Other customer and information services representatives	NOC Skill Level C	235	16	16
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	217	13	15
5.	7511	Transport truck drivers	NOC Skill Level C	186	16	16
6.	7514	Delivery and courier service drivers	NOC Skill Level C	167	15	16
7.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	164	16	16
8.	6731	Light duty cleaners	NOC Skill Level D	134	14	16
9.	621	Retail and wholesale trade managers	NOC Skill Level A	110	19	16
10.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	99	15	16
11.	6322	Cooks	NOC Skill Level B	99	27	16
12.	1241	Administrative assistants	NOC Skill Level B	91	20	16
13.	7611	Construction trades helpers and labourers	NOC Skill Level D	83	15	16
14.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	75	17	16
15.	1414	Receptionists	NOC Skill Level C	72	15	16
16.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	72	16	16
17.	6611	Cashiers	NOC Skill Level D	62	13	16
18.	4152	Social workers	NOC Skill Level A	56	16	16
19.	1521	Shippers and receivers	NOC Skill Level C	54	16	16
20.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	54	23	16
21.	6541	Security guards and related security service occupations	NOC Skill Level C	52	14	16
22.	7291	Roofers and shinglers	NOC Skill Level B	52	21	16
23.	12	Senior government managers and officials	NOC Skill Level A	51	13	16
24.	6623	Other sales related occupations	NOC Skill Level D	51	16	16
25.	7271	Carpenters	NOC Skill Level B	49	18	16
26.	3414	Other assisting occupations in support of health services	NOC Skill Level C	49	16	16
27.	6311	Food service supervisors	NOC Skill Level B	47	41	32
28.	7441	Residential and commercial installers and servicers	NOC Skill Level C	46	19	16
29.	2281	Computer network technicians	NOC Skill Level B	46	15	16



JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	387	13	16
2.	642	Retail salespersons	NOC Skill Level C	383	14	16
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	370	16	16
4.	441	Home care providers and educational support occupations	NOC Skill Level C	261	15	16
5.	655	Customer and information services representatives	NOC Skill Level C	240	16	16
6.	673	Cleaners	NOC Skill Level D	229	15	16
7.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	208	18	16
8.	122	Administrative and regulatory occupations	NOC Skill Level B	122	15	16
9.	141	General office workers	NOC Skill Level C	121	15	16
10.	632	Chefs and cooks	NOC Skill Level B	119	27	16
11.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	117	18	16
12.	062	Retail and wholesale trade managers	NOC Skill Level A	110	19	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

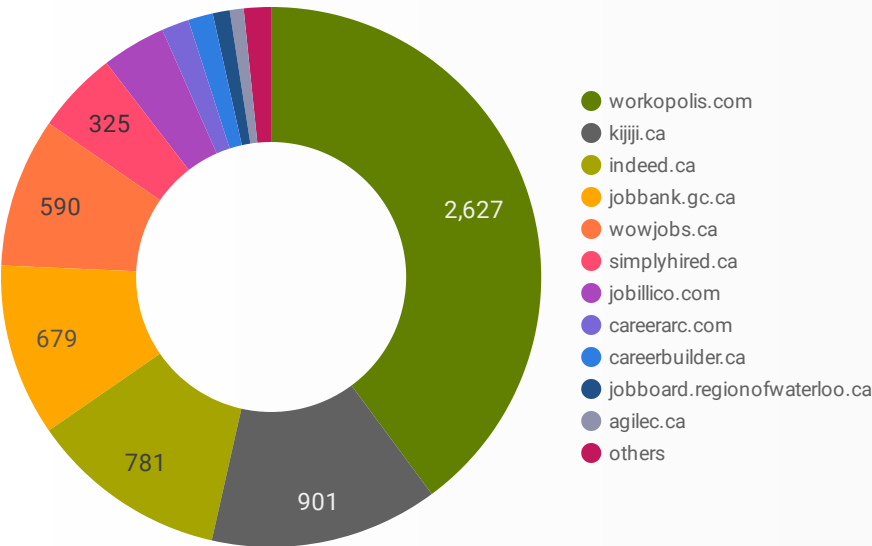
	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	444	16	16
2.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	438	14	16
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	391	14	16
4.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	389	16	16
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	347	19	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	337	15	16
7.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	264	17	16
8.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	264	15	16
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	216	27	16
10.	14	Office support occupations	NOC Skill Level C	215	16	16
11.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	208	18	16

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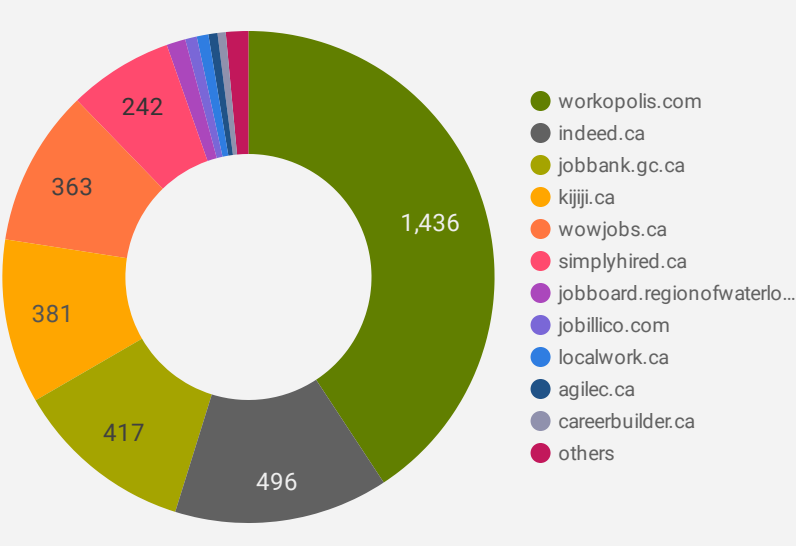
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	workopolis.com	2,627	16	16	1,436
2.	kijiji.ca	901	16	16	381
3.	indeed.ca	781	10	7	496
4.	jobbank.gc.ca	679	34	25	417
5.	wowjobs.ca	590	7	7	363
6.	simplyhired.ca	325	15	16	242
7.	jobillico.com	253	14	9	27
8.	careerarc.com	108	15	12	18
9.	careerbuilder.ca	98	12	10	19
10.	jobboard.regionofwaterloo.ca	67	84	57	44
11.	agilec.ca	55	41	36	21
12.	localwork.ca	43	29	31	27
13.	minwaterloo.jobthread.com	15	23	23	6
14.	agcareers.com	14	37	30.5	7
15.	charityvillage.com	12	16	16	9
16.	hcareers.ca	5	81	71	2
17.	ospeca.careerwebsite.com	5	22	31	4
18.	en.agilus.ca	4	17	17	1