



Workforce Planning Board of Waterloo Wellington Dufferin

JOB DEMAND REPORT JUNE 2020

Job posting data collected by the Workforce Planning Board of Waterloo Wellington Dufferin from job boards and employer websites who recruit candidates in Waterloo Region, Wellington County, Guelph, and Dufferin County.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
7,021	5,102	3,120	20

OF DAYS POSTED

AVERAGE	MEDIAN
19	16

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	REGION	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

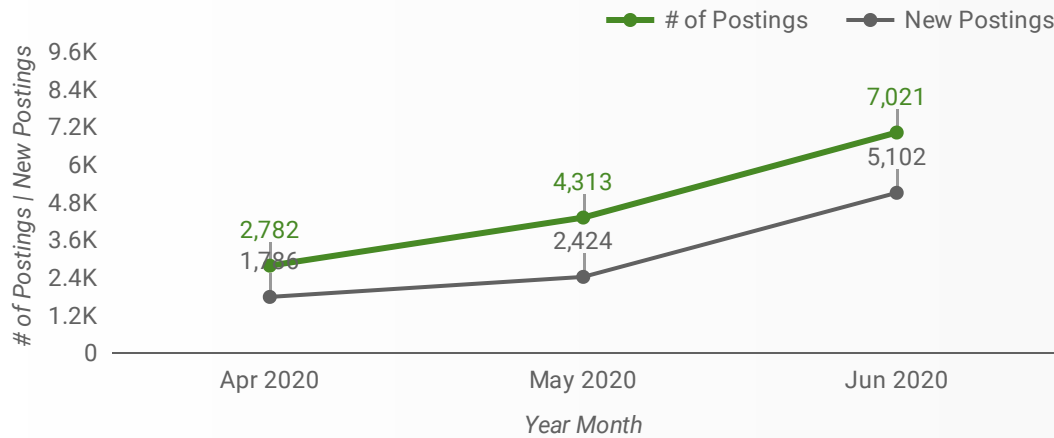


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JOB POSTINGS BY MONTH

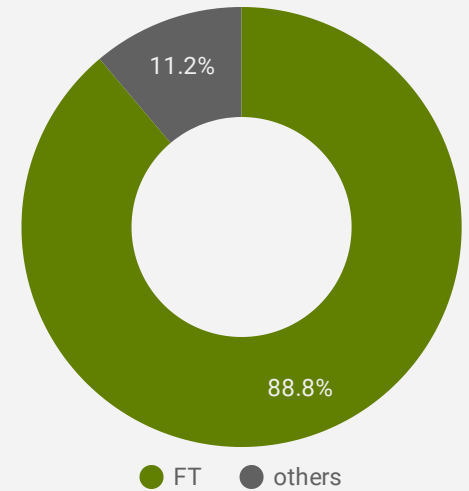
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



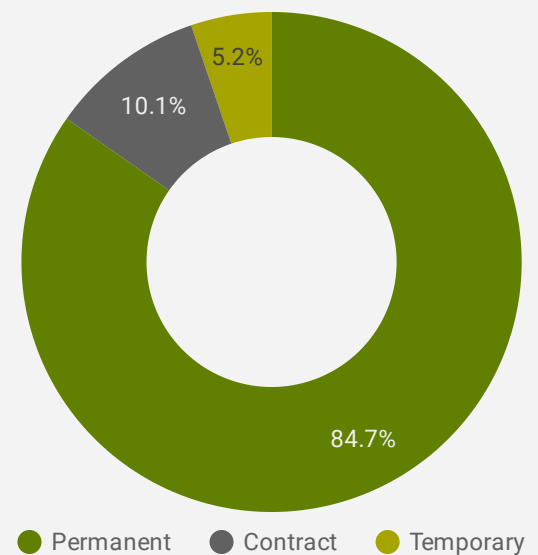
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kitchener	1,726	20	16.23
2.	City of Guelph	1,431	20	16.23
3.	City of Cambridge	1,264	20	16.23
4.	City of Waterloo	1,013	19	16.23
5.	Town of Orangeville	347	17	16.23
6.	Township of Centre Wellington	175	18	16.23
7.	Woolwich Township	134	22	16.23
8.	Township of North Dumfries	106	19	16.23

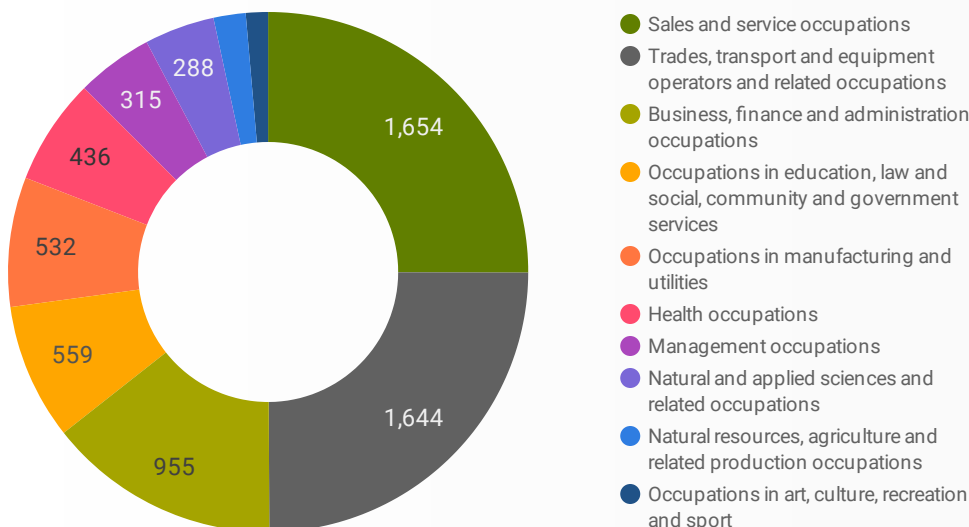
JOB DURATION

Permanency of jobs posted



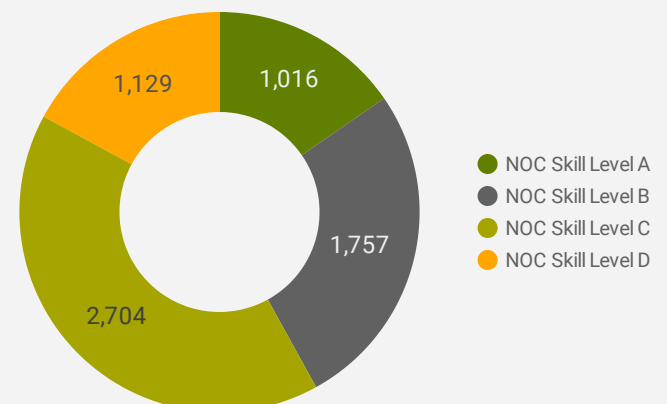
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	354
2.	Material handlers	330
3.	Other labourers in processing, manufacturing and utilities	319
4.	Transport truck drivers	238
5.	Home support workers, housekeepers and related occupations	234
6.	Other customer and information services representatives	218
7.	Delivery and courier service drivers	160
8.	Light duty cleaners	141
9.	Construction trades helpers and labourers	133
10.	Cooks	117
11.	Other assisting occupations in support of health services	109
12.	Food counter attendants, kitchen helpers and related support occupations	101
13.	Administrative assistants	95
14.	Professional occupations in advertising, marketing and public relations	94
15.	Dental assistants	91
16.	Receptionists	88
17.	Automotive service technicians, truck and bus mechanics and mechanical repairers	85
18.	Residential and commercial installers and servicers	84
19.	Landscaping and grounds maintenance labourers	81
20.	Labourers in food and beverage processing	81
21.	Janitors, caretakers and building superintendents	80
22.	Security guards and related security service occupations	78
23.	Social workers	72
24.	Carpenters	72
25.	Roofers and shinglers	67
26.	Retail and wholesale trade managers	67
27.	Other financial officers	66
28.	Accounting and related clerks	58
29.	Shippers and receivers	55
30.	Facilities operation and maintenance managers	51

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TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Randstad	79
2.	Lowe's	55
3.	Express Employment Professionals	54
4.	Majorel	50
5.	Grand River Hospital	44
6.	We Check	40
7.	Walmart Canada	38
8.	Grand River Personnel	36
9.	Home Depot Canada	33
10.	Loblaw Companies Limited	29
11.	St. Mary's General Hospital	28
12.	Sun Life Financial	27
13.	Aerotek	27
14.	Procom	26
15.	Schlegel Villages	25
16.	Davidson Contract Services	23
17.	Dollarama	23
18.	Shoppers Drug Mart	23
19.	AutoCanada Inc.	22
20.	Region of Waterloo	22
21.	GoodLife Fitness	22
22.	CarePartners	21
23.	Homewood Health	21
24.	Mark's	20
25.	Caressant Care	19
26.	Royal Distributing	19
27.	The City of Guelph	18
28.	Dean Group	18
29.	Chartwell Retirement Residences	18

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OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	354	17	16.23
2.	7452	Material handlers	NOC Skill Level C	330	18	16.23
3.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	319	18	16.23
4.	7511	Transport truck drivers	NOC Skill Level C	238	20	16.23
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	234	23	16.23
6.	6552	Other customer and information services representatives	NOC Skill Level C	218	18	16.23
7.	7514	Delivery and courier service drivers	NOC Skill Level C	160	17	16.23
8.	6731	Light duty cleaners	NOC Skill Level D	141	20	16.23
9.	7611	Construction trades helpers and labourers	NOC Skill Level D	133	20	16.23
10.	6322	Cooks	NOC Skill Level B	117	22	16.23
11.	3414	Other assisting occupations in support of health services	NOC Skill Level C	109	19	16.23
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	101	18	16.23
13.	1241	Administrative assistants	NOC Skill Level B	95	16	16.23
14.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	94	19	16.23
15.	3411	Dental assistants	NOC Skill Level C	91	16	16.23
16.	1414	Receptionists	NOC Skill Level C	88	16	16.23
17.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	85	21	16.23
18.	7441	Residential and commercial installers and servicers	NOC Skill Level C	84	21	16.23
19.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	81	20	16.23
20.	9617	Labourers in food and beverage processing	NOC Skill Level D	81	19	16.23
21.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	80	19	16.23
22.	6541	Security guards and related security service occupations	NOC Skill Level C	78	16	16.23
23.	4152	Social workers	NOC Skill Level A	72	18	16.23
24.	7271	Carpenters	NOC Skill Level B	72	20	16.23
25.	7291	Roofers and shinglers	NOC Skill Level B	67	19	16.23
26.	621	Retail and wholesale trade managers	NOC Skill Level A	67	22	16.23
27.	1114	Other financial officers	NOC Skill Level A	66	20	16.23
28.	1431	Accounting and related clerks	NOC Skill Level C	58	17	16.23
29.	1521	Shoppers and receivers	NOC Skill Level C	55	18	16.23



JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	751	Motor vehicle and transit drivers	NOC Skill Level C	429	19	16.23
2.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	406	18	16.23
3.	642	Retail salespersons	NOC Skill Level C	354	17	16.23
4.	745	Longshore workers and material handlers	NOC Skill Level C	330	18	16.23
5.	441	Home care providers and educational support occupations	NOC Skill Level C	267	24	16.23
6.	673	Cleaners	NOC Skill Level D	246	19	16.23
7.	655	Customer and information services representatives	NOC Skill Level C	221	18	16.23
8.	341	Assisting occupations in support of health services	NOC Skill Level C	209	18	16.23
9.	632	Chefs and cooks	NOC Skill Level B	144	22	16.23
10.	141	General office workers	NOC Skill Level C	135	17	16.23
11.	761	Trades helpers and labourers	NOC Skill Level D	135	20	16.23
12.	152	Supply chain logistics, tracking and scheduling co-ordination	NOC Skill Level C	131	18	16.23
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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

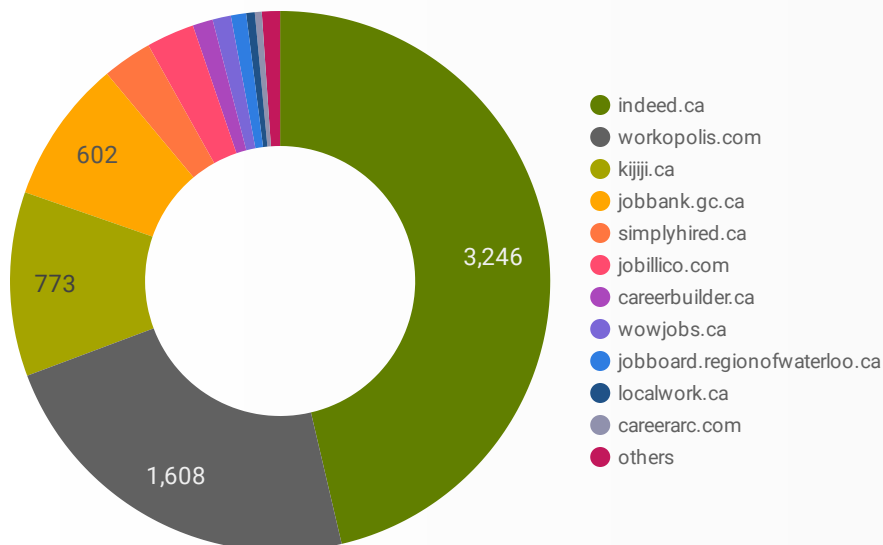
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	473	19	16.23
2.	72	Industrial, electrical and construction trades	NOC Skill Level B	442	21	16.23
3.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	417	18	16.23
4.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	416	19	16.23
5.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	406	18	16.23
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	360	17	16.23
7.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	359	19	16.23
8.	63	Service supervisors and specialized service occupations	NOC Skill Level B	269	23	16.23
9.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	267	24	16.23
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	266	21	16.23
11.	14	Office support occupations	NOC Skill Level C	247	18	16.23
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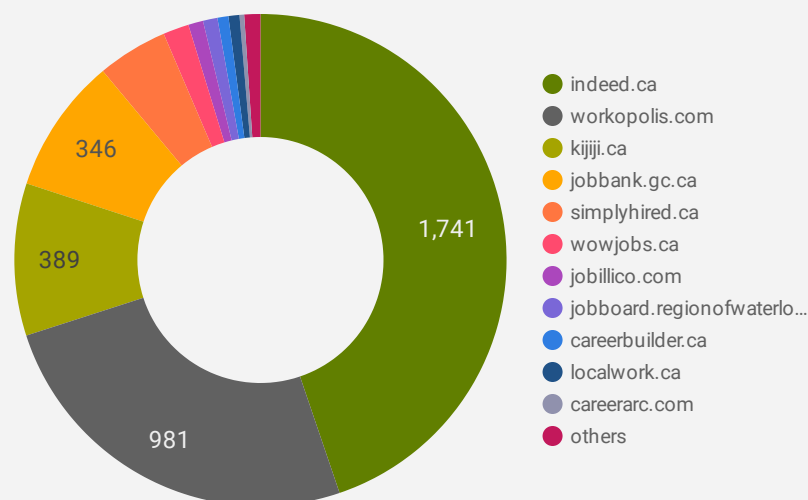
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	3,246	19	15.23	1,741
2.	workopolis.com	1,608	16	16.23	981
3.	kijiji.ca	773	16	16.23	389
4.	jobbank.gc.ca	602	29	25.23	346
5.	simplyhired.ca	208	33	36.23	180
6.	jobillico.com	201	18	13.23	38
7.	careerbuilder.ca	85	25	21.23	28
8.	wowjobs.ca	77	21	18.23	66
9.	jobboard.regionofwaterloo.ca	64	56	53.73	37
10.	localwork.ca	36	28	31.23	28
11.	careerarc.com	29	24	16.42	12
12.	hcareers.ca	20	14	10.52	5
13.	agilec.ca	18	21	21.23	8
14.	skilledtradesplus.com	11	20	19.23	10
15.	agcareers.com	10	27	29.23	8
16.	charityvillage.com	6	16	16.23	5
17.	minwaterloo.jobthread.com	5	32	32.23	2
18.	canadianexecutivesearch.com	4	18	19.23	1