



Workforce Planning Board of Waterloo Wellington Dufferin

JOB DEMAND REPORT MAY 2020

Job posting data collected by the Workforce Planning Board of Waterloo Wellington Dufferin from job boards and employer websites who recruit candidates in Waterloo Region, Wellington County, Guelph, and Dufferin County.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,313	2,424	1,867	16

OF DAYS POSTED

AVERAGE	MEDIAN
22	16

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	REGION	JOB TYPE
JOB DURATION	ADDITIONAL LANGUA...	QUICK FIND
JOB BOARD	SKILL LEVEL	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

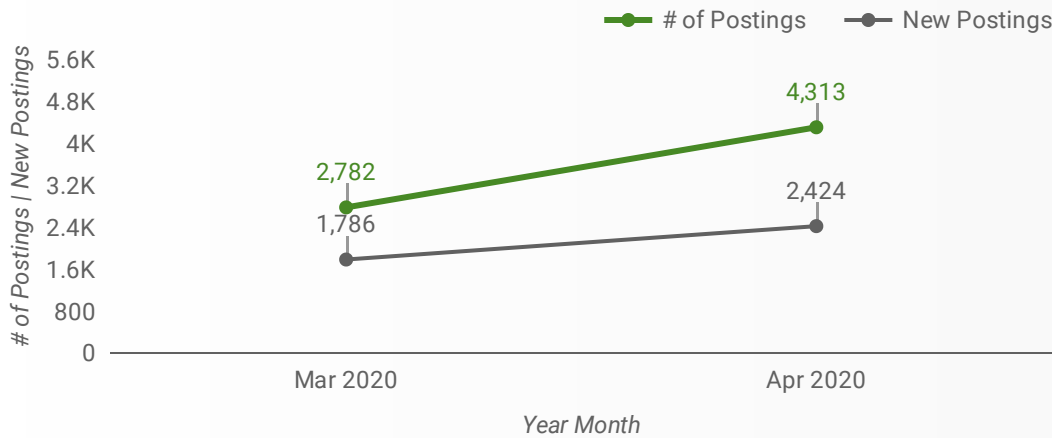


This project is funded in part by the
Government of Canada and the
Government of Ontario



JOB POSTINGS BY MONTH

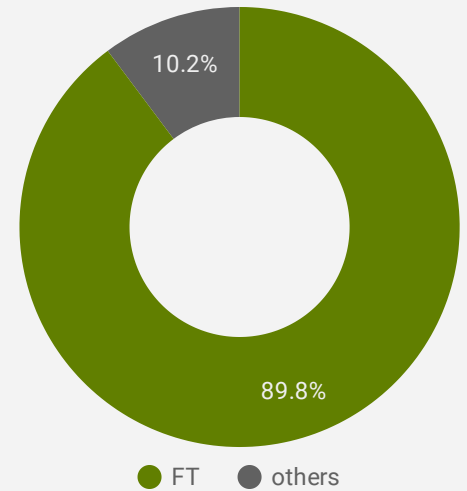
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



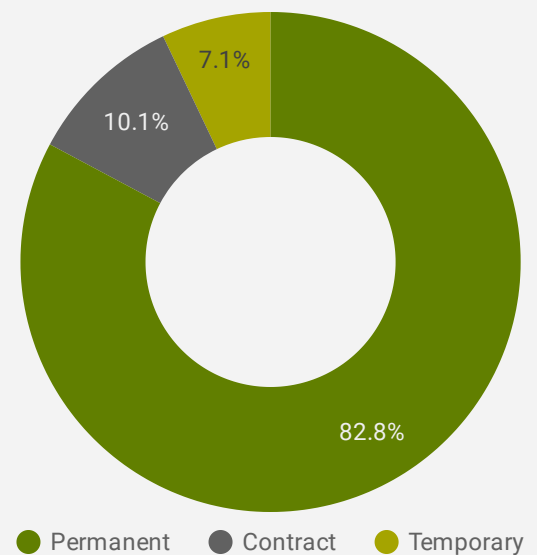
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kitchener	1,075	24	18
2.	City of Guelph	873	20	16
3.	City of Cambridge	717	20	16
4.	City of Waterloo	660	24	19
5.	Town of Orangeville	191	20	16
6.	Woolwich Township	92	20	16
7.	Township of Centre Wellington	84	20	16
8.	Township of North Dumfries	78	22	16

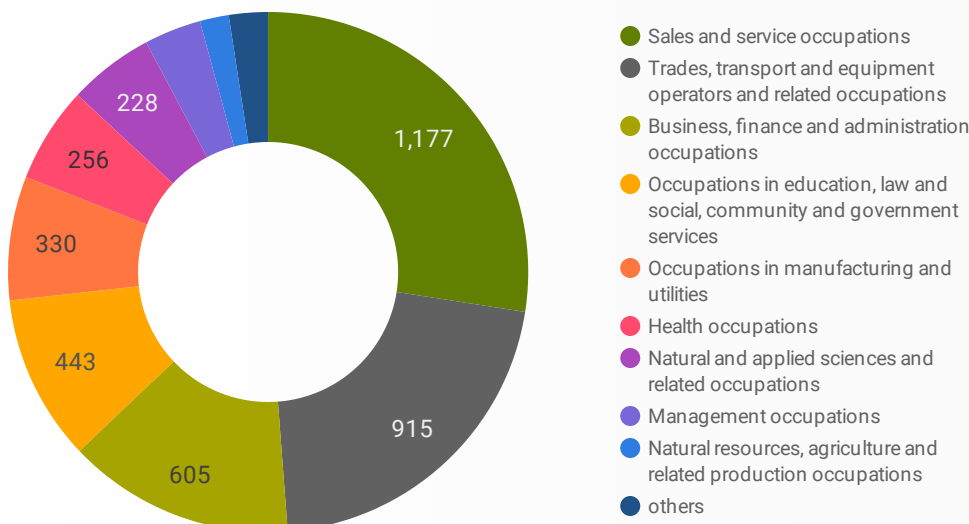
JOB DURATION

Permanency of jobs posted



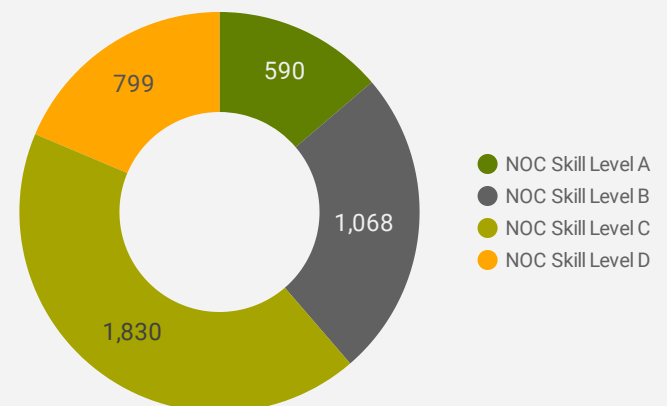
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Home support workers, housekeepers and related occupations	264
2.	Retail salespersons	224
3.	Material handlers	192
4.	Other customer and information services representatives	180
5.	Other labourers in processing, manufacturing and utilities	160
6.	Transport truck drivers	124
7.	Light duty cleaners	103
8.	Other assisting occupations in support of health services	93
9.	Construction trades helpers and labourers	87
10.	Delivery and courier service drivers	82
11.	Cooks	80
12.	Shippers and receivers	74
13.	Security guards and related security service occupations	61
14.	Administrative assistants	61
15.	Labourers in food and beverage processing	60
16.	Food counter attendants, kitchen helpers and related support occupations	59
17.	Landscaping and grounds maintenance labourers	54
18.	Other sales related occupations	52
19.	Cashiers	50
20.	Janitors, caretakers and building superintendents	50
21.	Carpenters	48
22.	Receptionists	45
23.	Store shelf stockers, clerks and order fillers	43
24.	Other financial officers	42
25.	Professional occupations in advertising, marketing and public relations	40
26.	Retail and wholesale buyers	39
27.	Computer programmers and interactive media developers	37
28.	Social and community service workers	36
29.	General office support workers	35
30.	Residential and commercial installers and servicers	34

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Grand River Hospital	72
2.	Lowe's	59
3.	Randstad Canada	45
4.	Express Employment Professionals	43
5.	Schlegel Villages	42
6.	Majorel	39
7.	Sun Life Financial	36
8.	We Check	29
9.	Randstad	27
10.	Shoppers Drug Mart	27
11.	Home Depot Canada	27
12.	Amazon	25
13.	Well.ca	24
14.	The Home Depot	24
15.	Aerotek	22
16.	St. Mary's General Hospital	22
17.	Sobeys	21
18.	AutoCanada Inc.	21
19.	Loblaw Companies Limited	20
20.	Walmart Canada	19
21.	Chartwell Retirement Residences	19
22.	University of Waterloo	17
23.	Homewood Health	16
24.	Cambridge Memorial Hospital	16
25.	Procom	15
26.	Handyman Connection - K/W, Cambridge, Guelph & Bra...	15
27.	Dollarama	15
28.	Tri-County Mennonite Homes	15



OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	264	24	17
2.	6421	Retail salespersons	NOC Skill Level C	223	22	17
3.	7452	Material handlers	NOC Skill Level C	191	18	15
4.	6552	Other customer and information services representatives	NOC Skill Level C	179	21	16
5.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	159	15	16
6.	7511	Transport truck drivers	NOC Skill Level C	123	19	16
7.	6731	Light duty cleaners	NOC Skill Level D	103	23	20
8.	3414	Other assisting occupations in support of health services	NOC Skill Level C	92	18	16
9.	7611	Construction trades helpers and labourers	NOC Skill Level D	87	17	16
10.	7514	Delivery and courier service drivers	NOC Skill Level C	82	18	16
11.	6322	Cooks	NOC Skill Level B	77	21	16
12.	1521	Shippers and receivers	NOC Skill Level C	74	17	16
13.	6541	Security guards and related security service occupations	NOC Skill Level C	61	23	17.5
14.	1241	Administrative assistants	NOC Skill Level B	61	20	16
15.	9617	Labourers in food and beverage processing	NOC Skill Level D	60	19	16
16.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	58	22	20
17.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	54	20	16
18.	6623	Other sales related occupations	NOC Skill Level D	50	17	16
19.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	50	20	16
20.	6611	Cashiers	NOC Skill Level D	49	20	16
21.	7271	Carpenters	NOC Skill Level B	48	24	17
22.	1414	Receptionists	NOC Skill Level C	45	18	13.5
23.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	43	23	16
24.	1114	Other financial officers	NOC Skill Level A	42	19	16
25.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	40	23	16
26.	6222	Retail and wholesale buyers	NOC Skill Level B	38	22	18
27.	2174	Computer programmers and interactive media developers	NOC Skill Level A	37	23	21
28.	4212	Social and community service workers	NOC Skill Level B	36	33	34
29.	7441	Residential and commercial installers and servicers	NOC Skill Level C	34	20	17



JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	287	23	16
2.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	228	16	16
3.	642	Retail salespersons	NOC Skill Level C	223	22	17
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	218	19	16
5.	745	Longshore workers and material handlers	NOC Skill Level C	191	18	15
6.	655	Customer and information services representatives	NOC Skill Level C	187	22	16
7.	673	Cleaners	NOC Skill Level D	168	23	18
8.	341	Assisting occupations in support of health services	NOC Skill Level C	125	20	16
9.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	121	19	16
10.	217	Computer and information systems professionals	NOC Skill Level A	97	28	28
11.	632	Chefs and cooks	NOC Skill Level B	95	22	21

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

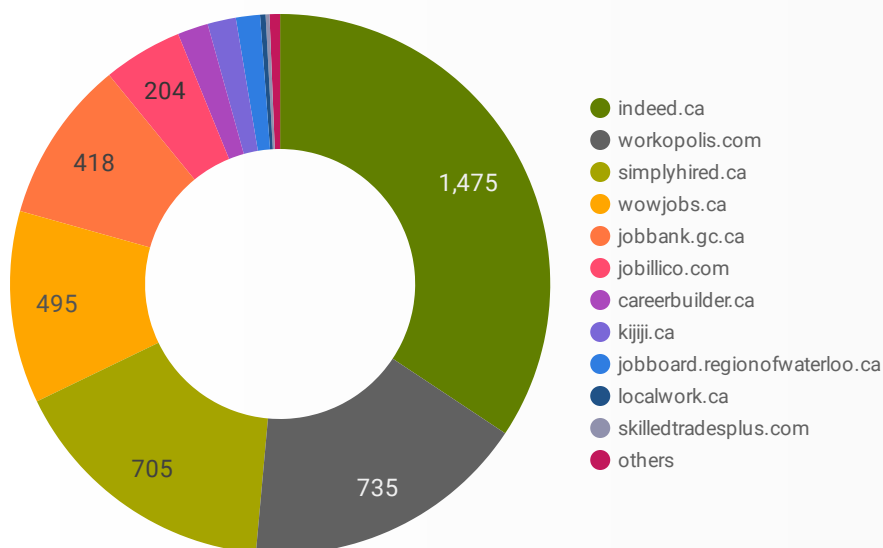
	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	319	22	16.5
2.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	287	23	16
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	259	23	20
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	243	19	16
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	234	23	19.5
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	231	22	17
7.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	228	16	16
8.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	227	19	16
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	158	23	21.5
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	149	24	16.5
11.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	147	19	16

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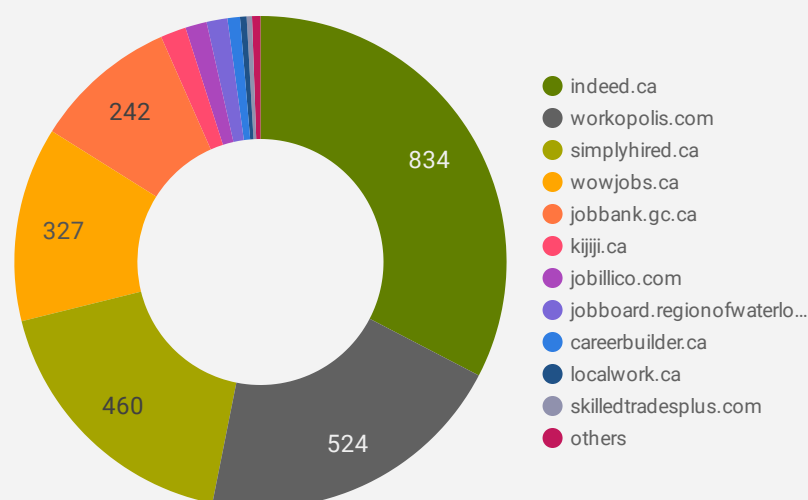
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	1,475	13	9	834
2.	workopolis.com	735	16	16	524
3.	simplyhired.ca	705	35	34.5	460
4.	wowjobs.ca	495	31	30	327
5.	jobbank.gc.ca	418	22	22.5	242
6.	jobillico.com	204	17	15	36
7.	careerbuilder.ca	79	23	30	21
8.	kijiji.ca	73			43
9.	jobboard.regionofwaterloo.ca	62	30	28	35
10.	localwork.ca	14	31	31	11
11.	skilledtradesplus.com	10	15	15	9
12.	hcareers.ca	9	34	29	3
13.	careerarc.com	9	31	32	6
14.	canadianexecutivesearch.com	4	15	15	1
15.	agcareers.com	4	19	18.5	3
16.	indigenouscarers.org	1	23	23	1