



Workforce Planning Board of Waterloo Wellington Dufferin

JOB DEMAND REPORT MARCH 2020

Job posting data collected by the Connect2Jobs.ca from job boards and employer websites who recruit candidates in Bruce, Grey, Perth and Huron counties.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,111	1,111	548	21

OF DAYS POSTED

AVERAGE	MEDIAN
5	4

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

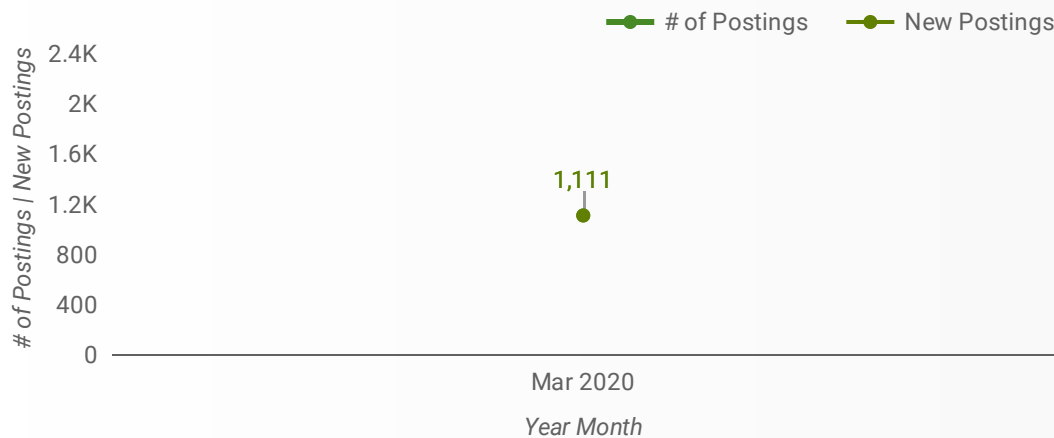


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Government of Ontario



JOB POSTINGS BY MONTH

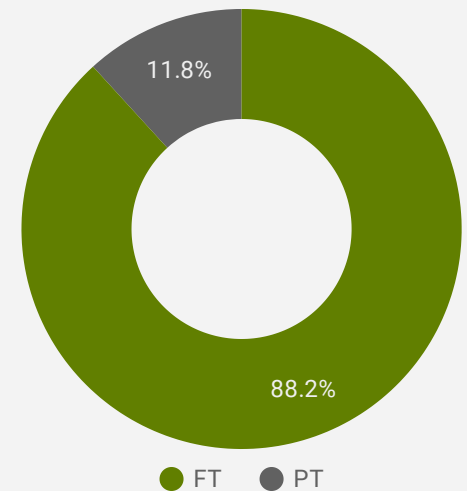
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



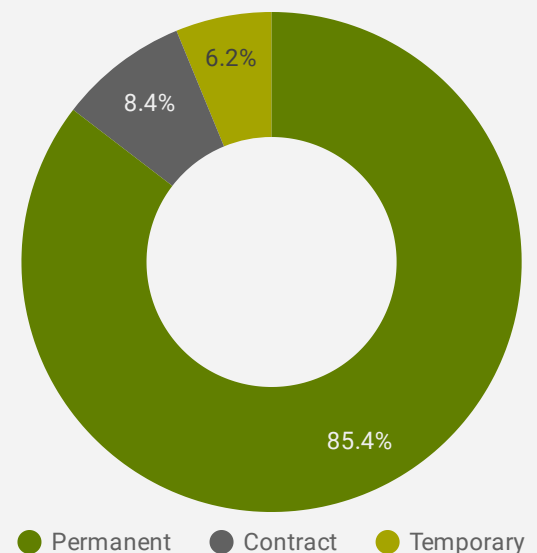
JOB POSTINGS BY REGION

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kitchener	306	5	4
2.	City of Guelph	221	4	3
3.	City of Cambridge	213	7	8
4.	City of Waterloo	200	4	3
5.	Town of Orangeville	51	6	8
6.	Woolwich Township	16	8	8
7.	Township of North Dumfries	15	6	7
8.	Township of Centre Wellington	13		

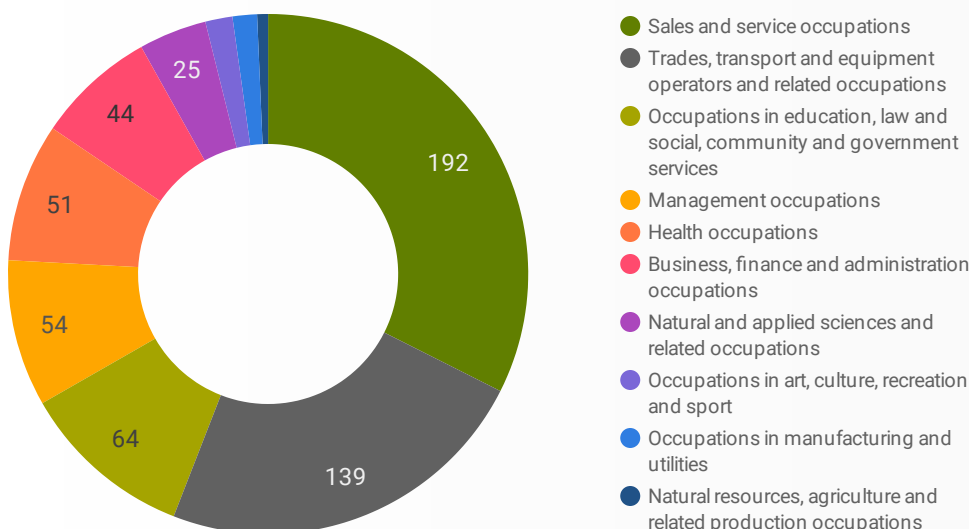
JOB DURATION

Permanency of jobs posted



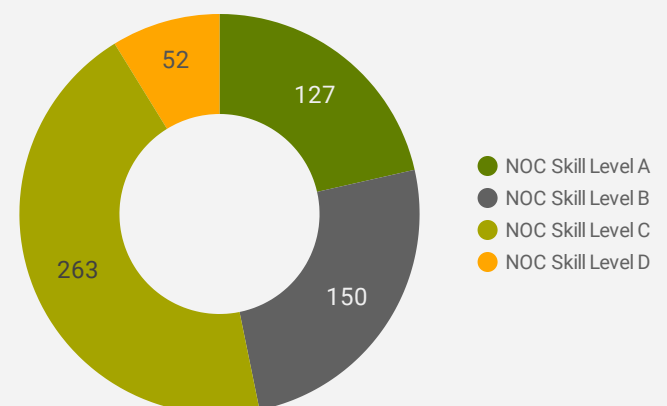
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	86
2.	Home support workers, housekeepers and related occupations	75
3.	Material handlers	57
4.	Delivery and courier service drivers	52
5.	Transport truck drivers	46
6.	Retail and wholesale trade managers	44
7.	Other customer and information services representatives	44
8.	Security guards and related security service occupations	44
9.	General practitioners and family physicians	29
10.	Cooks	22
11.	Senior government managers and officials	19
12.	Cashiers	18
13.	Light duty cleaners	18
14.	Other medical technologists and technicians (except dental health)	16
15.	Automotive service technicians, truck and bus mechanics and mechanical repairers	15
16.	Information systems analysts and consultants	15
17.	Retail and wholesale buyers	15
18.	Carpenters	13
19.	Medical laboratory technicians and pathologists; assistants	13
20.	Food counter attendants, kitchen helpers and related support occupations	13
21.	Roofers and shinglers	12
22.	Construction millwrights and industrial mechanics	11
23.	Other technical occupations in therapy and assessment	10
24.	Administrative assistants	10
25.	Store shelf stockers, clerks and order fillers	10
26.	Food service supervisors	10
27.	Furniture and fixture assemblers and inspectors	9
28.	Lawyers and Quebec notaries	9
29.	Restaurant and food service managers	9

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji	78
2.	Grand River Hospital	56
3.	University of Waterloo	25
4.	Schlegel Villages	23
5.	OntarioFireWaterAir.ca	15
6.	Home Depot of Canada Inc.	14
7.	Randstad Canada	14
8.	The Village of University Gates - LTC	13
9.	The Home Depot	12
10.	Walmart Canada	11
11.	Sobeys	10
12.	Domino's Pizza	10
13.	Manpower	9
14.	The City of Guelph	8
15.	St. Mary's General Hospital	8
16.	Loblaw Companies Limited	8
17.	Well.ca	7
18.	Home Depot	7
19.	Well.ca Inc	7
20.	Sun Life Financial	7
21.	Johnson & Johnson Family of Companies	7
22.	Headwaters Health Care Centre	7
23.	Aerotek	6
24.	The Economical Insurance Group	5
25.	Economical Insurance	5
26.	Student Works Painting	5
27.	Cintas Corporation	5
28.	Prime Management Group Inc.	5



OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	46	7	8
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	38	7	7
3.	7511	Transport truck drivers	NOC Skill Level C	27	6	6
4.	621	Retail and wholesale trade managers	NOC Skill Level A	26	8	7.5
5.	6552	Other customer and information services representatives	NOC Skill Level C	26	6	8
6.	7452	Material handlers	NOC Skill Level C	25	6	5.5
7.	7514	Delivery and courier service drivers	NOC Skill Level C	23	3	3
8.	6541	Security guards and related security service occupations	NOC Skill Level C	23	5	4
9.	3112	General practitioners and family physicians	NOC Skill Level A	19	3	3
10.	6731	Light duty cleaners	NOC Skill Level D	11	5	4.5
11.	6611	Cashiers	NOC Skill Level D	10		
12.	6222	Retail and wholesale buyers	NOC Skill Level B	9	3	3
13.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	8	2	2
14.	6322	Cooks	NOC Skill Level B	8		
15.	12	Senior government managers and officials	NOC Skill Level A	7	5	3
16.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	7	3	3
17.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	7		
18.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	7	4	4
19.	6311	Food service supervisors	NOC Skill Level B	7		
20.	631	Restaurant and food service managers	NOC Skill Level A	6	5	5
21.	2171	Information systems analysts and consultants	NOC Skill Level A	6	8	8
22.	7291	Roofers and shinglers	NOC Skill Level B	6		
23.	3212	Medical laboratory technicians and pathologists' assistants	NOC Skill Level B	6	4	4
24.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	6	7	7
25.	4112	Lawyers and Quebec notaries	NOC Skill Level A	6	7	7
26.	4411	Home child care providers	NOC Skill Level C	5		
27.	7271	Carpenters	NOC Skill Level B	5		
28.	1241	Administrative assistants	NOC Skill Level B	5		



JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	751	Motor vehicle and transit drivers	NOC Skill Level C	50	5	5
2.	642	Retail salespersons	NOC Skill Level C	46	7	8
3.	441	Home care providers and educational support occupations	NOC Skill Level C	43	7	7
4.	655	Customer and information services representatives	NOC Skill Level C	27	6	8
5.	062	Retail and wholesale trade managers	NOC Skill Level A	26	8	7.5
6.	745	Longshore workers and material handlers	NOC Skill Level C	25	6	5.5
7.	654	Security guards and related security service occupations	NOC Skill Level C	23	5	4
8.	311	Physicians, dentists and veterinarians	NOC Skill Level A	19	3	3
9.	673	Cleaners	NOC Skill Level D	15	5	7
10.	217	Computer and information systems professionals	NOC Skill Level A	14	8	8
11.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	13	4	4
12.	632	Chefs and cooks	NOC Skill Level B	12	8	8

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

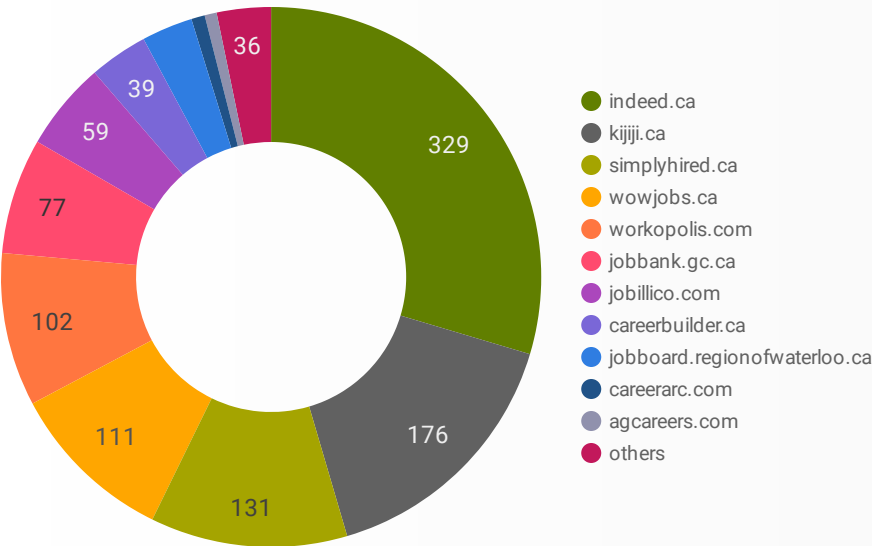
	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	61	5	7
2.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	52	5	5
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	47	7	8
4.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	43	7	7
5.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	36	7	6
6.	72	Industrial, electrical and construction trades	NOC Skill Level B	33	3	3
7.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	32	6	5.5
8.	63	Service supervisors and specialized service occupations	NOC Skill Level B	27	8	8
9.	31	Professional occupations in health (except nursing)	NOC Skill Level A	25	3	2.5
10.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	24	5	4.5
11.	32	Technical occupations in health	NOC Skill Level B	21	4	4

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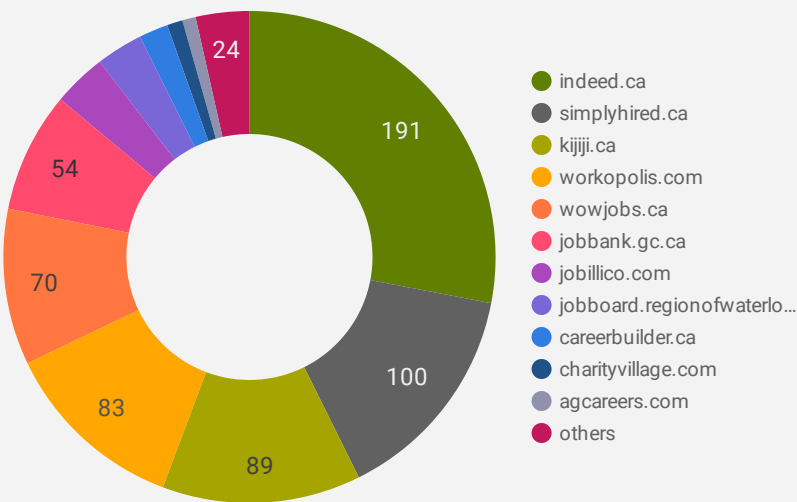
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	POSTING DAYS	POSTING DAYS	COMPANY
1.	indeed.ca	329	5	3	191
2.	kijiji.ca	176			89
3.	simplyhired.ca	131			100
4.	wowjobs.ca	111	2	2	70
5.	workopolis.com	102	8	8	83
6.	jobbank.gc.ca	77	4	2.5	54
7.	jobillico.com	59	5	4	24
8.	careerbuilder.ca	39	4	3	13
9.	jobboard.regionofwaterloo.ca	34			21
10.	careerarc.com	9			4
11.	agcareers.com	8	9	9	6
12.	charityvillage.com	8			7
13.	workintech.ca	8	8	8	4
14.	skilledtradesplus.com	5			4
15.	hcareers.ca	4			2
16.	localwork.ca	3	5	5	3
17.	kwjobboard.ca	3			2
18.	business.dufferinbot.ca	2			2